

US Immigration Solutions

Work authorization and residence rights for business travel, short- and long-term international employee assignments, and permanent relocation to the United States of America



The United States immigration process can be complicated, time-consuming, and document intensive. And getting any of the many steps wrong can have serious and long-lasting effects. Trust us to handle the intricacies of US immigration, so you can concentrate on what matters most—your business.

The challenge

The United States maintains one of the largest global economies and continues to be a key location for investment, innovation, and expansion for companies around the world. To support new and ongoing US-based operations, it is not tenable to rely exclusively on the existing US labor market. As such, companies must be able to recruit from the global talent supply. But navigating US immigration regulations is a complex maze where one wrong turn could result in significant consequences for employers and their employees, professionally and personally.

For brief business travel and international assignments, the US has a number of different employment visa classifications that employers can leverage to bring foreign talent to the US. However, each visa type comes with its own unique set of requirements and limitations.

Moreover, immigration enforcement activities are at all-time high in the United States. Therefore it is paramount that before employees embark on an international assignment or business travel to the US, both the company and employee understand what the employee's duties and responsibilities will be while in the US, and for how long they need to be there.

Our services – your benefits

Our team, comprised of US immigration attorneys and experts, provides comprehensive advice on all aspects of US business travel and international assignments for companies of all industry sectors. This includes, but is not limited to:

- Preliminary assessment of proposed travel itinerary and determination of appropriate employment visa classification
- Procurement of the appropriate visa, including assembly of the visa application package, scheduling of the visa appointment with the US consulate, and live preparation for the visa appointment and interview
- Procurement of the appropriate dependent visa classification, and work authorization (if available) for eligible family members of employees traveling to the US
- Registration of non-US owned companies with US consulates (treaty/investor registration) seeking to invest in and establish a presence in the US marketplace
- Continued support after arrival in the US, including tracking for necessary renewals and extensions of employee's US work authorization
- Training and information events for HR managers and employees traveling to the US
- Continued compliance monitoring and immigration audit response preparation (e.g., US work-site investigation)
- Holistic advice that considers US tax topics¹

¹US Tax advice provided by KPMG AG US tax advisors

Positioned ideally for you

With combined 30 years of US immigration experience and technical expertise, our team is equipped to assess and navigate any circumstance. We strive to provide individualized and reliable service, ensuring that each client's unique needs are met with precision and care. Our commitment to excellence drives us to stay updated on the latest immigration policies and procedures, allowing us to offer informed guidance and support throughout the entire process. Whether you are seeking assistance with visa applications, compliance issues, or strategic planning, we are here to help you achieve your goals with confidence.

Additionally, in collaboration with our colleagues from the Global Mobility Services (GMS) network of KPMG AG Wirtschaftsprüfungsgesellschaft – the specialists for all tax and social security law matters in connection with international employee assignments – we support you by providing comprehensive advice from a single source, ensuring successful international employee assignments.

For further information or questions, please do not hesitate to contact us.

Contact

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